

The News As We Know It

Welcome to the first issue of **The News As We Know It**

KJK Legal's regular update on the important issues affecting stakeholders in our main practice areas – workers compensation, employment relations, and work health and safety.



What's in a name?

Plenty of people have asked us what the KJK stands for, or if they guess correctly, they have then asked which of us is the first 'K'?

Well, that will always be a closely guarded secret, not least because we can't agree on who comes first, other than our valued clients of course!

WCT cases commentary

For those of you who follow the Workers Compensation Tribunal decisions you will know that in recent times they have been delivered in "fits and starts". For those of you who follow the numbering of the decisions concerned, you might have also recently picked up that they have not been published in numerical order!

What we can now say is that the Tribunal has become increasingly active in recent times in handing down decisions, and in relation to many aspects of the legislation. A commentary on a number of the recently published decisions follows. Click [here](#) for more detail.

Important industry news

The SA government is progressing with changes to the CTP laws, which are likely to result in less people being able to pursue damages claims arising from motor vehicle accidents. This will have a direct impact on all employers, and particularly self-insured employers, where their employees are involved in MVA's and sustain compensable injuries. The ability to recover all compensation payments under section 54 of the Workers Rehabilitation and Compensation Act may well be significantly reduced. Expect to hear more analysis from us on these pending changes, and how they will affect employers, in the coming months.

As a result of the recent Federal Budget, funds have now been allocated to the Fair Work Commission to enable it to facilitate its newly created role in dealing with bullying and harassment complaints. Advice to employers on the possible impact of these changes (continued overleaf)

KJK Legal precedents

KJK's workers compensation precedents have recently been updated. Are you a client of the firm who is not yet on the list to receive the precedents, but would like to be? [Contact](#) us to register your interest in being placed on the distribution list.

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Important industry news

(continued) will be provided in a future edition of The News As We Know It.

The Federal Government has become bogged down in its attempts to consolidate and extend the various laws dealing with discrimination in its many forms. The whole issue has now become politicised and looks like going on the back-burner until after the next election. Nonetheless, employers can expect a possible broadening of anti-discrimination laws within the workplace, to possibly cover matters such as the hiring practices of aged care providers who are also religious organisations. Employers should look to review their current policies in this regard in preparation for likely changes to the law.

KJK News

For those of you who have visited us recently you will have noticed our recent renovations to the reception area, which have resulted in the creating of a new meeting room and improved workspace for our staff. Thanks to Gerry and Jayde at Purbrook for their project management of the renovations. We hope you drop by soon to have a look.



'Bags of Love' project

Many of you would know of Rosemary McKenzie-Ferguson from the Work Injured Resource Connection. Among many of her activities, Rosemary operates the 'Bags of Love' project, that aims to help injured workers cope with their injury and income loss, by providing emergency food hampers to those in need. Mark Keam had the pleasure of recently visiting Rosemary's operation, and the firm has made a donation to the Bags of Love project. The firm believes that making a living from being involved in the workers compensation industry means not only supporting our clients in many ways, such as event sponsorship, but also extending a hand of help to those who are on the 'opposite' and often less fortunate side of the equation. I'm sure Rosemary would appreciate any help our corporate clients can extend by way of money or goods that can be put towards the Bags of Love project. Rosemary can be contacted via wirc@bold.net.au or visit their [website](#).

Looks who's turning 50!

It's a big year for our team, with three of us turning 50. First off the rank in June was our newest team member, Irene Glapa, followed by Carmel Preece in July and Neville John in September. You know what they say about experience counting!

Employee Profile of the Month

Speaking of Irene, she has the honour of being our first Employee Profile of the Month. Irene recently joined us from Piper's, where she had previously worked with many of us. Irene will be taking on the role of administrative assistant to our solicitors. Married to Adam and with two grown up children, Alana and Anthony, Irene's always smiling and her happy attitude to everything will make her a valued long-term addition to the team.



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Richard John in SALA

Some of you may remember Richard John, previously a solicitor with what is now know as Duncan Basheer Hannon, and then a claims manager at the Women & Childrens Hospital. He is now an up and coming artist based on the Fleurieu Peninsula. [Richard is staging an exhibition during the SALA festival](#), and his artwork will be on show at the Recycle Room on Goodwood Road, Goodwood in early August. Get along to have a look at Richard's distinctive artwork. KJK Legal will be proudly helping with sponsorship of the

2013 Variety Bash

KJK Legal are also helping out the important kids charity Variety by providing some sponsorship dollars to [Mandy Madgen from Gallagher Bassett in their 2013 Variety Bash entry 'Car-PUT'](#). I'm sure Mandy would appreciate the support from any other companies who would like to get on board with this worthy cause.