



#### GETTING IN CONTACT:

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## MARK KEAM, DIRECTOR

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Mark has practised in most areas of general civil litigation during his legal career, spanning over 30 years. He provides advice and representation to large self-insured public corporations in a multitude of jurisdictions, covering all manner of workplace issues including workers compensation, unfair dismissal, equal opportunity and bullying and harassment claims.

Mark has acted as file principal in numerous motor vehicle, general personal injury and statutory recovery litigation matters involving the seriously injured. His experience in this area over a lengthy period of time has placed him in an excellent position to appreciate claims which require thorough investigation and involving complex economic loss issues.

With his experience as the former National Manager of a leading Australian law firm's Quality and Business Management System, Mark brings a lateral approach to the solving of legal issues affecting his clients. That experience also ensures that Mark maintains a strong client focus and is always looking to assist clients in improving their own workplace practices.

Mark has consulted to various large statutory and public corporations in relation to claims management issues, and has been integral to many special projects undertaken in this regard, often involving the establishment of new policies and procedures to help integrate statutory changes into a claims management framework, as well as advice on the application of statutory changes to everyday claims.

Mark has spoken at many industry events, from national conferences to small industry focussed associations, on areas of special interest. He has helped develop and conduct training sessions for many clients, both internally and externally.

### AREAS OF EXPERTISE

- Litigation, including workers compensation, statutory recovery claims, public liability, general and compulsory third party insurance.
- Employment relations, particularly equal opportunity and unfair dismissal claims.
- Work health and safety.
- Consulting on claims management issues.
- Doyle's Guide 2018 and 2019 – Leading Workers Compensation Lawyer.



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#### MEMBERSHIPS

- Law Society of South Australia
- Australian Insurance Law Association
- Self Insurers of South Australia (SISA) Associate Member (firm)
- Australasian Legal Practice Management Association
- Both Sides of the Fence annual workers compensation seminar organising committee.

#### SIGNIFICANT EXPERIENCE

- WorkCover Corporation of South Australia (now ReturnToWorkSA) – the pursuing of a number of test cases on their behalf in relation to unique legal and technical aspects arising from the implementation of new legislation, acting as a principle advisor in the area of statutory recovery of compensation payments, consulting to the organisation on claims management and statutory issues, assisting in the creation of alternative dispute resolution processes between statutory corporations, and the creation of documentation recording cost agreements for litigation funding.
- Wesfarmers Group TeamCover SA – advice in relation to workers compensation issues including legal representation, training courses, review of documentation and procedures for injury management, and advice on issues regarding the purchasing of businesses and the claims costs and levy ramifications.
- Bridgestone Australia Limited – assisting and advising on issues arising from large workplace redundancy programs, involving a significant volume of claims finalisation.
- Self Insurers of South Australia – the provision of ongoing workplace training on issues relating to workers compensation and work health and safety.
- Nominal Defendant Scheme – the defence of claims as a result of motor vehicle accidents, involving catastrophic injuries and the application of developing areas in the law of damages.
- TransAdelaide Rehabilitation and Redeployment Unit – consulting with an in-house team and other external providers undertaking a long term project designed to assist in implementing workplace and career change involving long term injured employees.
- Employers Mutual Limited SA – conducting in-house appraisal of their decision making process, and providing feedback for training purposes, and undertaking quality assurance of key decisions made in implementing new statutory provisions.
- Gallagher Bassett Services Pty Ltd – co-joining with them in the presentation of client information updates throughout country South Australia.
- Business SA – overseeing the provision of editorial services to their key client publications.